

ATS Evaluation Scorecard + AI Recruitment Prompt Pack

Score any applicant tracking system 1–5 per criterion x its weight, then total. Page 2: ready-to-paste AI prompts.

Buyer's scorecard — rate each ATS 1 (poor) to 5 (excellent)

Criterion	Why it matters	Wt.	Score
Visual hiring pipeline	Drag-drop stages the whole team reads at a glance	3	___
AI CV parsing & screening	Turns a CV stack into ranked, summarised shortlists	3	___
Collaborative scorecards	Fair, fast, documented hiring decisions	2	___
Careers page & job posting	Branded board + one-click distribution	2	___
Bilingual (Arabic + English)	Essential for Egypt/MENA hiring	2	___
Hire-to-payroll handoff	Hired candidate becomes a paid employee, no re-typing	3	___
Reporting & analytics	Time-to-hire, source, pipeline health	2	___
Integrations & API	Email, calendar, HRIS/payroll	1	___
Pricing & free trial	Try before you commit	1	___
Support & onboarding	Real help, in your language	1	___

Total = the sum of (score x weight). Compare candidates side by side. The Five HR scores high on the heavy-weight rows — and uniquely carries a hire straight into Egyptian payroll.

AI Recruitment Prompt Pack

Paste into The Five HR's AI assistant (or any LLM). Replace [brackets]. Works in Arabic or English.

Write a job description

Write a job description for a [role] at a [industry] company in [city], Egypt. Seniority: [level]. Must-have skills: [skills]. Include responsibilities, requirements, and what we offer. Keep it concise and inclusive.

Summarise & screen a CV

Summarise this CV in 4 lines — years of experience, core skills, and fit for a [role] (must-haves: [skills]). Flag any gaps. Then give a 1–5 fit score with one reason. CV: [paste]

Compare shortlisted candidates

Compare these [n] candidates for [role]. Build a short table: candidate, key strength, main risk, fit score (1–5). Recommend who to interview first. Data: [paste]

Generate interview questions

Give me 6 interview questions for a [role] candidate with [years] years' experience — 3 technical, 2 behavioural, 1 on Egyptian [domain] knowledge. Add what a strong answer looks like.

Write a candidate rejection

Write a short, warm rejection email to [name] who applied for [role]. Thank them, be specific but kind, and invite them to apply again. Tone: respectful and human.

Write an outreach message

Write a 4-line LinkedIn outreach to a passive [role] candidate in [city]. Mention [hook], keep it personal, no buzzwords, end with a soft question.